

IMPORTANT INFORMATION TO APPLICANT ABOUT PRIOR CRIMINAL CONVICTIONS

As a facility that provides services for people with disabilities, we cannot knowingly employ or retain any individual who performs direct care for clients, patients, or residents if that person has been convicted of committing or of attempting to commit one or more of the offenses listed below and any offenses listed under the Health Care Worker Background Check Act. A non-conditional offer of employment by this facility, then, is conditioned upon finding of no prior criminal convictions, such as those listed below.

Law, under the Health Care Worker Background Check & Criminal Background Check Acts, requires us to obtain an electronic fingerprint based criminal record background check or a non-fingerprint based criminal record background check based on position prior to offering you permanent employment, according to the Uniform Conviction Information Act (UCIA).

We may conditionally employ an applicant pending the results of the criminal history record check. We may not hire you, if the criminal record background check shows that you have been convicted of one or more to the offenses listed below or precluded from employment under the Health Care Worker Background Check Act.

You may request a waiver, through the state, within 30 days of receipt of a conviction report, as well as challenge its completeness and accuracy within 7 days of receipt, by submitting, among other things, information necessary to initiate a fingerprint based background check. If the waiver of the prohibition against employment is granted, the facility has the option, but not the obligation, to hire you.

THE CRIMES WHICH PROHIBIT INDIVIDUALS WHO HAVE BEEN CONVICTED FROM BEING EMPLOYED BY THIS FACILITY UNLESS A WAIVER IS APPROVED INCLUDE:

1. Solicitation of murder, solicitation of murder for hire
2. Murder, homicide, manslaughter or concealment of a homicidal death
3. Kidnapping or child abduction
4. Unlawful restraint or forcible detention
5. Indecent solicitation of a child, sexual exploitation of a child, sexual misconduct with a person with disability, exploitation of a child, child pornography
6. Assault, aggravated assault, battery, battery of an unborn child, domestic battery, aggravated domestic battery, aggravated battery, heinous battery, aggravated battery with a firearm, aggravated battery with a machine gun or firearm equipped with a silencer, aggravated battery of a child, aggravated battery of an unborn child, aggravated battery of a senior citizen, or drug induced infliction of great bodily harm
7. Tampering with food, drugs or cosmetics
8. Aggravated stalking
9. Home invasion
10. Criminal sexual assault, aggravated criminal sexual assault, predatory criminal sexual assault of a child, criminal sexual abuse, aggravated criminal sexual abuse
11. Abuse and gross neglect of long-term care facility resident
12. Criminal abuse or neglect of an elderly of disabled person
13. Endangering the life of or health of a child
14. Ritual mutilation, ritualized abuse of a child
15. Theft, theft of lost or mislaid property, retail theft, financial identity theft, aggravated financial identity theft
16. Financial exploitation of an elderly person or a person with disability
17. Forgery
18. Robbery, armed robbery, aggravated robbery
19. Vehicular hijacking, aggravated vehicular hijacking
20. Burglary, residential burglary
21. Criminal trespass to a residence
22. Arson, aggravated arson, residential arson
23. Unlawful use of weapons, unlawful use or possession of weapons by felons or persons under the custody of Department of Corrections facilities, aggravated discharge of firearm, aggravated discharge of machine gun or a firearm equipped with a silencer, reckless discharge of firearm, aggravated unlawful use of a weapon, unlawful discharge of firearm projectiles, unlawful sale or delivery of firearms on the premises of any school
24. Armed violence
25. Violations under the Wrongs to Children Act including endangering the life or health of a child and permitting sexual abuse of a child
26. Violations under the Illinois Credit Card and Debit Card Act including receiving a stolen credit card or debit card, receiving a lost or mislaid card, sale or purchase of card without user’s consent, prohibited use of a credit card, fraudulent use of electronic transmission
27. Violations under the Criminal Jurisprudence Act: Cruelty to children
28. Violations under the Cannabis Control Act: Manufacture, delivery or trafficking of cannabis; delivery of cannabis on school grounds or delivery to person under 18; violation by person under 18; calculated criminal cannabis conspiracy
29. Violations under the Illinois Controlled Substances Act: manufacture, delivery or trafficking of controlled substances, calculated criminal drug conspiracy
30. Violation under the Nursing and Advanced Practice Nursing Act: practice of nursing without a license

Please answer the following question only if you are applying for a position that will involve direct care for clients, patients, or residents, and/or will have access to the records or property including finances of individuals served by AID.

Have you ever been convicted of a crime listed above which will exclude you from employment under the Health Care Worker Background Check Act? Do not include expunged or sealed convictions?

Yes □ No □

If yes, please explain the nature:

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